

# CURRICULUM VITAE

## REGINALD J. ALSTON

### ADDRESS:

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### EDUCATION:

Ph.D.	Rehabilitation	Florida State University	1987
M.S.	Rehabilitation Counseling	South Carolina State University	1983
B.S.	Psychology	South Carolina State University	1981

### PROFESSIONAL EXPERIENCES:

8/11- Present                      Office of the Chancellor, University of Illinois at Urbana-Champaign, 318 Swanlund Admin Bldg., 601 E. John St., Champaign, Illinois 61820

As an **Associate Chancellor**, my duties include advising the Chancellor on faculty and academic affairs; assisting with the strategic plan and annual report of campus goals; evaluating tenure appointments in consultation with the Chancellor; liaising to the University Senate, Illinois Board of Higher Education, and Association of Public Land-Grant Universities; reviewing grievances and complaints filed by professors and instructors and recommending resolution; and promoting diversity initiatives.

8/08 – 8/09                      Office of Senator Tom Harkin (D, Iowa), U.S. Senate, 731 Hart Senate Office Building, Washington, D.C., 20510

As a **Legislative Fellow**, my responsibilities included the following: conducting research and analyses, interpreting and developing health policies, drafting briefs, helping draft legislation, advising constituents, liaising congressional and governmental offices, and coordinating logistics for hearings and expert testimony. (This congressional appointment was a *Robert Wood Johnson Health Policy Fellowship*).

**PROFESSIONAL EXPERIENCES (continued):**

8/05 - Present

University of Illinois at Urbana-Champaign, Department of Kinesiology and Community Health, 1206 South Fourth Street, Champaign, Illinois 61820

As a **Professor**, my responsibilities include the following: research publishing, grant writing, curriculum development and instruction, junior faculty mentoring, student advisement, and service on university, community, and professional committees.

5/00 – 8/11

University of Illinois at Urbana-Champaign, Department of Kinesiology and Community Health, 1206 South Fourth Street, Champaign, Illinois 61820

As **Associate Head** of the department, my responsibilities included the following: assisting the Head in budget management, faculty guidance, secretarial supervision, and curriculum development, recruiting and hiring teaching assistants, developing new undergraduate and graduate degree concentrations or programs, and planning faculty teaching assignments and course rotations for the academic year.

5/02 - 8/02

University of Illinois at Urbana-Champaign, Department of Community Health, 1206 South Fourth Street, Champaign, Illinois 61820

As **Interim Head (Summer)** of the department, my responsibilities included the following: monitoring daily budget expenditures, addressing faculty issues, supervising secretarial staff, evaluating annual performance of faculty to determine salary merit raises, preparing the department's 2002-03 budget with the Dean's business manager, ensuring adherence to university policy for graduate and undergraduate degree programs, and editing theses and dissertations for final approval.

8/95 - 8/05

University of Illinois at Urbana-Champaign, Department of Kinesiology and Community Health, Graduate Program in Rehabilitation, 1206 South Fourth Street, Champaign, Illinois 61820

As **Director of the Master's in Rehabilitation Program**, my responsibilities included the following: maintaining full accreditation of master's program in rehabilitation counseling, recruiting and advising students, develop curriculum, ensuring university policy adherence, assisting program faculty (4 members), supervise secretarial staff, liaising with university administrators and committees, and coordinating professional and community advisory committee.

**PROFESSIONAL EXPERIENCES (continued):**

- 8/94 - 8/05                      University of Illinois at Urbana-Champaign, Department of Kinesiology and Community Health, 1206 South Fourth Street, Champaign, Illinois 61820
- As an **Associate Professor**, my responsibilities were as follows: research publishing, grant writing, curriculum development and instruction, student advisement, and service on university, community, and professional committees.
- 7/92 - 7/94                      University of Kentucky, Educational and Counseling Psychology Department, 126 Taylor Education Building, Lexington, KY 40506
- As an **Associate Professor**, my responsibilities included the following: research, grant writing, curriculum development and instruction, coordination and development of the clinical and practicum programs, student advisement, and service on university, community, and professional committees. \*(Research, teaching, and service responsibilities involve activities in both the Rehabilitation Counseling and Counseling Psychology programs)
- 8/87 - 5/92                      **Assistant Professor**; University of Kentucky, Department of Educational and Counseling Psychology, Graduate Program in Rehabilitation Counseling, 126 Taylor Education Building, Lexington, KY 40506 \*(Promoted to Associate Professor: See responsibilities above)
- 7/92 - 8/94                      Private Rehabilitation Provider; 305 Lindenhurst Drive, #1106, Lexington, Kentucky 40504
- As a **Private Rehabilitation Counselor**, my activities included evaluating industrially injured clients to determine vocational aptitude strengths, labor market potential, wage lost impact, and job modification options. Other activities involved organizing and conducting a psychosocial adjustment/self-help group for persons with physical disabilities.
- 8/84 - 1/86                      Florida State University, Rehabilitation Counseling Program, Department of Human Services and Studies, 215 Stone Building, Tallahassee, Florida 32306
- As an **Instructor**, I taught the following undergraduate courses:
1. Principles and Practices of Rehabilitation
  2. Communication and Human Relations

**PROFESSIONAL EXPERIENCES (continued):**

7/82 - 8/83

South Carolina Department of Vocational Rehabilitation,  
Orangeburg Area Office; Joe S. Jeffords Blvd., Orangeburg, South  
Carolina 29115

As a **Counselor**, my responsibilities included the following:  
interviewing and evaluating applicants with disabilities to determine  
degree of handicap, eligibility for services, and feasibility of  
vocational rehabilitation, determining appropriate vocational  
objective, planning and arranging needed medical and educational  
services, providing personal adjustment and career counseling, and  
developing job openings and placing qualified applicants in  
employment.

**HONORS/AWARDS/SPECIAL RECOGNITIONS:**

*Award for Excellence in Graduate Student Mentoring*, College of Applied Health Sciences, 2011

*Campus Award for Excellence in Public Engagement*, University of Illinois, 2009

*Robert Wood Johnson Health Policy Fellowship*, Institute of Medicine, 2008-2009

*James F. Garrett Distinguished Career in Rehabilitation Research Award*, American  
Rehabilitation Counseling Association, 2007

*Dedicated Service Recognition: School Board Member*, Unit 4 School District, Champaign,  
Illinois, 2007

*Medical Scholars Program Outstanding Advisor of the Year Award*, College of Medicine,  
University of Illinois at Urbana-Champaign, 2006

*Award for Excellence in Graduate and Professional Teaching*, College of Applied Health  
Sciences, University of Illinois at Urbana-Champaign, 2006 and 2008

*King James McCristal Distinguished Scholar Award*, College of Applied Health Sciences,  
University of Illinois at Urbana-Champaign, 2005

*Distinguish Service Recognition*, Council on Rehabilitation Education (CORE), 2001

*Exemplary Service Recognition*, National Rehabilitation Counseling Association (NRCA), 2000

*Fellow, Academic Leadership Program*, Big Ten Universities, Provosts' Committee on  
Institutional Cooperation (CIC), 1996-97

**REFEREED PUBLICATIONS:**

Brand, D.I., & Alston, R.J. (in press). Disability and race: A comparative analysis of physical  
activity patterns and health status. *Disability and Rehabilitation*.

Harvey, I.S., & Alston, R.J. (in press). Understanding preventive behaviors among Mid-Western  
African American men: A pilot qualitative study on prostate screening. *Journal of Men's  
Health*.

**REFEREED PUBLICATIONS (continued):**

- Harvey, I. S., Alston, R.J., & Muyot, M.E. (2010). Social support and physical activity across the life span of older African-American and non-Hispanic White women with debilitating chronic conditions: American Changing Lives Study. *Journal of Minority Disability Research and Practice*, 2, 110-135.
- Alston, R.J., & Rucker, R. (2009). Minority clients in rehabilitation: Reactions to race by rehabilitation counselors. *Rehabilitation Counselors and Educators Journal*, 3(1), 17-29.
- Smith, D.L., & Alston, R.J. (2009). The relationship of race and disability to life satisfaction. *Journal of Rehabilitation*, 75, 3-10.
- Harley, D.A., Alston, R.J., & Turner-Whittaker, T. (2008). Social justice and cultural diversity issues. *Rehabilitation Education*, 22(4), 237-248.
- Harley, D.A., Beach, D., & Alston, R.J. (2008). Using Schlossberg's model with clients for transition and recovery in response to natural disaster. *Journal of Applied Rehabilitation Counseling*, 39, 40-47.
- Harley, D.A., Alston, R.J., & Middleton, R.A. (2007). Infusing social justice into rehabilitation education: Making a case for curricula refinement. *Rehabilitation Education*, 21(1), 41-55.
- Alston, R.J., Gayles, T.A., Rucker, R., & Hobson, M. (2007). The centrality of race in rehabilitation: Views of former clients who are African American. *Journal of Applied Rehabilitation Counseling*, 38(1), 12-19.
- Alston, R.J., Harley, D.A., & Middleton, R.A. (2006). The role of rehabilitation in achieving social justice for minorities with disabilities. *Journal of Vocational Rehabilitation*, 24, 129-136.
- Alston, R.J. (2004). African Americans with disabilities and the social security administration's return to work incentives: A potential clash of culture and policy. *Journal of Disability Policy Studies*, 14, 216-221.
- Gayles, T., & Alston, R.J. (2004). Health care benefits and disability coverage offered by small businesses: Service precautions for rehabilitation agencies. *Journal of Rehabilitation Administration*, 28(2), 85-91.
- Alston, R.J. (2003). Racial identity and cultural mistrust among African American recipients of rehabilitation services: An exploratory study. *International Journal of Rehabilitation Research*, 26, 289-295.
- Moore, C.L., Alston, R.J., Donnell, C.M., & Hollis, B. (2003). Correlates of rehabilitation success among African American and Caucasian SSDI recipients with mild mental retardation. *Journal of Applied Rehabilitation Counseling*, 34(3), 25-32.

**REFEREED PUBLICATIONS (continued):**

- Larkin, V.M., Alston, R.J., Middleton, R., & Wilson, K.B. (2003). Ethnically and racially diverse aging populations with disabilities: Trends and recommendations. *Journal of Rehabilitation, 69*, 26-31.
- Wilson, K.B., Alston, R.J., & Harley, D.A. (2002). Primary source of support at referral among African-Americans and European-Americans in vocational rehabilitation: Who pays the bills? *Journal of Rehabilitation Administration, 26*, 169-180.
- Wilson, K.B., Alston, R.J., & Harley, D.A. (2002). Predicting vocational rehabilitation acceptance based on race, gender, education, work status at application, and primary source of support at application. *Rehabilitation Counseling Bulletin, 45*, 132-142.
- Moore, C.L., Feist-Price, S., & Alston, R.J. (2002). Vocational rehabilitation services for persons with severe/profound mental retardation: Does race matter? *Rehabilitation Counseling Bulletin, 45*, 162-167.
- Alston, R.J., Bell, T.J., & Hampton, J.L. (2002). Learning disability and career entry into the sciences: A critical analysis of attitudinal factors. *Journal of Career Development, 28*, 263-275.
- Wilson, K.B., Turner, T., Liu, J., Harley, D.A., & Alston, R.J. (2002). Perceived vocational rehabilitation service efficacy by race/ethnicity: Results of a national customer survey. *Journal of Applied Rehabilitation Counseling, 33*, 26-34.
- Wilson, K.B., Harley, D.A., & Alston, R.J. (2001). Race as a correlate of vocational rehabilitation acceptance: Revisited. *Journal of Rehabilitation, 67*, 35-41.
- Wilson, K.B., Edwards, D.W., Alston, R.J., Harley, D.A., & Doughty, J.D. (2001). Vocational rehabilitation and the dilemma of race in rural communities: Sociopolitical realities. *Journal of Rural Community Psychology, E-2*, 55-89.
- Wilson, K.B., Edwards, D.W., Alston, R.J., Harley, D.A., & Doughty, J.D. (2001). Vocational rehabilitation and the dilemma of race in rural communities: Sociopolitical realities. *Journal of Rural Community Psychology, E-2*, 55-89.
- Brown, C.M., Alston, R.J., & Moore, C.L. (2000). Historically black colleges and universities: A primary agent for implementing section 21 of the rehabilitation act amendments. *Rehabilitation Education, 14*, 335-344.
- Harley, D.A., Alston, R.J., & Wilson, K.B. (2000). Student experiences in rehabilitation education programs at minority institutions: The value of campus culture. *Rehabilitation Education, 14*, 369-384.
- Harley, D.A., Alston, R.J., & Fennessee, W. (2000). Addressing diversity in rehabilitation education at HBCUs: Meeting desegregation challenges through majority student recruitment. *Rehabilitation Education, 14*, 395-406.

**REFEREED PUBLICATIONS (continued):**

- Alston, R.J., & Hampton, J.L. (2000). Science and engineering as viable career choices for students with physical disabilities: A survey of parents and teachers. *Rehabilitation Counseling Bulletin, 43*, 158-164.
- Donnell, C.M., Alston, R.J., Hampton, J.L., & Bell, T.J. (1999). Ethnic and gender influences on the social acceptance of persons with disabilities by African American and White college students. *Journal of Applied Rehabilitation Counseling, 30*, (1), 31-34.
- McCowan, C.J., & Alston, R.J. (1998). Racial identity, African self-consciousness, and career decision making in African American college women. *Journal of Multicultural Counseling and Development, 26*(1), 28-38.
- Alston, R.J., Hampton, J.L., Bell, T.J., & Strauss, M. (1998). Matriculation of persons with disabilities in science and engineering: Perceptions of rehabilitation counselors. *Journal of Applied Rehabilitation Counseling, 29*(3), 5-9.
- Alston, R.J. (1997). Disability and health care reform: Principles, practices, and politics. *Journal of Rehabilitation, 63*(3), 5-9.
- Alston, R.J., Leung, P., & Bell, T., (1997). Reform laws and health care coverage: Combating exclusion of persons with disabilities. *Journal of Rehabilitation, 63*(3), 15-19.
- Buchanan, R.J., & Alston, R.J. (1997). Medicaid policy and home health care for persons with disabilities. *Journal of Rehabilitation, 63*(3), 20-34.
- Alston, R.J., & Bell, T. (1996). Ideological synthesis of multiculturalism and rehabilitation education. *Rehabilitation Education, 10*, 73-82.
- Alston, R.J. (1996). Multiculturalism in rehabilitation and education: Editor's introduction and overview. *Rehabilitation Education, 10*, 69-73.
- Harley, D.A., Feist-Price, S., & Alston, R.J. (1996). Ethics and culture: A need for diversity in the rehabilitation counselor code of ethics. *Rehabilitation Education, 10*, 201-210.
- Harley, D.A., & Alston, R.J. (1996). Older African American workers: A look at vocational evaluation issues and rehabilitation education training. *Rehabilitation Education, 10*, 151-160.
- Alston, R.J., & Bell, T. (1996). Cultural mistrust and the rehabilitation enigma for African Americans. *Journal of Rehabilitation, 62*(2), 16-20.
- Feist-Price, S., Harley, D.A., & Alston, R.J. (1996). A cross-cultural perspective for vocational evaluation and assessment. *Vocational Evaluation and Work Adjustment Bulletin, 29*(2), 48-54.

**REFEREED PUBLICATIONS (continued):**

- Alston, R.J., Bell, T., & Feist-Price, S. (1996). Racial identity and African Americans with disabilities: Theoretical and practical implications. *Journal of Rehabilitation*, 62(2), 11-15.
- Harley, D.A., Feist-Price, S., & Alston, R.J. (1996). Cultural diversity: A content analysis of the rehabilitation literature. *Journal of Applied Rehabilitation Counseling*, 27(2), 59-63.
- Alston, R.J., & Lenhoff, K. (1995). Chronic pain and childhood sexual abuse: Implications for rehabilitation education. *Rehabilitation Education*, 9(1), 37-50.
- Alston, R.J., Harley, D., & Lenhoff, K. (1995). Hirshi's social control theory: A sociological perspective on drug abuse among rehabilitation clients. *Journal of Rehabilitation*, 61, 31-35.
- Alston, R.J., & Lenhoff, K. (1995). Problem-based learning in rehabilitation education. *Rehabilitation Education*, 9, 265-273.
- Alston, R.J., & McCowan, C.J. (1995). Perception of family competence and adaptation to illness among African Americans with disabilities. *Journal of Rehabilitation*, 61, 27-32.
- Alston, R.J. (1994). Sensation seeking as a psychological trait of drug abuse among persons with spinal cord injury. *Rehabilitation Counseling Bulletin*, 38, 154-163.
- Alston, R.J., Russo, C.J., & Miles, A.S. (1994). Brown v. Board of Education and the Americans with Disabilities Act: Vistas of equal educational opportunities for African Americans. *Journal of Negro Education*, 63, 349-357.
- Turner, W.L., & Alston, R.J. (1994). Utilizing family strengths in psychosocial adaptation to physical disability for African Americans. *Journal of the National Medical Association*, 86, 915-921.
- Alston, R.J., McCowan, C.J., & Turner, W.L. (1994). Family functioning as a correlate of disability adjustment for African Americans. *Rehabilitation Counseling Bulletin*, 37, 277-290.
- Alston, R.J., & McCowan, C.J. (1994). African American women with disabilities: Rehabilitation issues and concerns. *Journal of Rehabilitation*, 60(1), 36-40.
- Alston, R.J., & Turner, W. (1994). A family strengths model of adjustment for African American clients with disabilities. *Journal of Counseling and Development*, 72, 378-383.
- Alston, R.J., & McCowan, C.J. (1994). Aptitude assessment and African American clients: The interplay between culture and psychometrics in rehabilitation. *Journal of Rehabilitation*, 60(1), 41-46.



**REFEREED PUBLICATIONS (continued):**

- Alston, R.J. (1993). Wright's constructs of psychosocial adjustment to physical disability as a framework for understanding adaptation to chemical dependency. *Journal of Applied Rehabilitation Counseling, 24*(3), 6-10.
- Alston, R.J., & Mngadi, S.P. (1992). A study of the Apticom's effectiveness in measuring level of physical functioning. *Journal of Rehabilitation, 58*(3), 35-39.
- Alston, R.J., & Mngadi, S.P. (1992). The interaction between disability status and the African American experience: Implications for rehabilitation counseling. *Journal of Applied Rehabilitation Counseling, 23*(2), 10-14.
- Crystal, R.M., & Alston, R.J. (1991). Ethnicity and culture in rehabilitation counseling: The perspectives of three prominent counselor educators. *Rehabilitation Education, 5*, 209-214.
- Alston, R.J. (1991). Counseling persons with industrial injuries: Strategies for rehabilitation counselors. *Journal of Applied Rehabilitation Counseling, 22*(1), 3-6.
- Alston, R.J. (1990). A concurrent validity study of the Apticom's general intelligence scale: A pilot investigation. *Journal of Applied Rehabilitation Counseling, 21*(1), 32-35.
- Alston, R.J. (1989). A model for coordinating clinical practice in rehabilitation counselor education. *Rehabilitation Education, 3*, 137-144.
- Alston, R.J. & Burkhead, E.J. (1989). Computer-assisted career guidance and the career indecision of college students with physical disabilities. *Rehabilitation Counseling Bulletin, 32*, 248-254.
- Alston, R.J., & Crystal, R. (1989). The rehabilitation of older workers: An assessment of training and placement needs. *Journal of Rehabilitation Administration, 13*, 53-56.
- Alston, R.J. (1987). TIPS for successful employment and living: A computer-assisted approach to employability skills training in rehabilitation. *Vocational Evaluation and Work Adjustment Bulletin, 19*, 99-106.

**REFEREED JOURNAL EDITORSHIPS:**

- Alston, R.J. (in progress). The policy landscape in rehabilitation: Legal rulings and legislative mandates. *Rehabilitation Research, Policy, and Education*.
- Alston, R.J., Wilson, K.B., & Harley, D.A. (Ed.). (2002). Race and rehabilitation services: Policy, parity, and outcome [Special Issue]. *Rehabilitation Counseling Bulletin, 45*(3).
- Alston, R.J., Harley, D.A., & Wilson, K.B. (Ed.). (2000). Rehabilitation education at universities with predominantly minority enrollments [Special Issue]. *Rehabilitation Education, 14*(3).

**REFEREED JOURNAL EDITORSHIPS (continued):**

- Alston, R.J. (Ed.). (1997). Disability and health care policy: Medical coverage, service provision, and professional preparation [Special Issue]. *Journal of Rehabilitation*, 63(3).
- Alston, R.J. (Ed.). (1996). Multiculturalism in rehabilitation education: History, pedagogy, and future trends [Special Issue]. *Rehabilitation Education*, 10(2 & 3).

**BOOK CHAPTERS/MONOGRAPHS:**

- Smith, D.L., & Alston, R.J. (2010). Employment and rehabilitation issues for racially and ethnically diverse women with disabilities. In F. Balcazar, T. Taylor, & Y. Suarez (Eds.). *Race, Culture, and Disability: Rehabilitation Science and Practice*. Boston: Jones & Bartlett. Harley,
- Harley, D.A., Smith, D.L., & Alston, R.J. (2009). Measures of independent living. In E. Mpofu & T. Oakland (Eds.), *Assessment in rehabilitation and health*. Upper Saddle River, NJ: Pearson.
- Smith, D.L., & Alston, R.J. (2008). *Employment disparities for minority women with disabilities*. In Impact (Vol. 21, No. 1). Minneapolis: University of Minnesota, Institute on Community Integration (UCEDD).
- Gayles, T., Alston, R.J., & Staten, D. (2005). Understanding mental illness among African American males: Risk factors and treatment parameters. In D.A. Harley & J. Dillard (Eds.). *Contemporary mental health issues among African Americans*. Arlington, VA: American Counseling Association.
- Alston, R.J., & Harley, D.A. (1999). Managed care and privatization in rehabilitation counseling. In C.G. Dixon & W.G. Emener (Eds.). *Professional rehabilitation counseling: Transitioning into the next millennium*. Springfield, IL: Charles C. Thomas.
- Alston, R.J., & Mngadi, S.P. (1990). *Aptitude testing in counseling and rehabilitation: Historical developments and application issues*. Lexington: The University of Kentucky, 56 pp. (ERIC Document Reproduction Service No. 333 309)

**FILM/ELECTRONIC PRODUCTIONS:**

- Alston, R.J. (Producer & Director), Rucker, R.R. (Producer & Director), Radcliff, H. (Director), and Szujewski, H. (Executive Director). (2006). Legally integrated but socially segregated: Student life on campus at the University of Illinois at Urbana-Champaign. [Motion Picture]. (Available from the Office of the Senate, University of Illinois at Urbana-Champaign, 242 English Building, Champaign, Il., 61821).

**FUNDED RESEARCH PROJECTS:**

- Alston, R.J. (2009-2010). *A faith-based intervention to increase physical activity among Blacks*. Dissertation supplement for Dorine Brand through the National Institute of Health (NIH), Total Amount Funded: (\$30,000). Melicia Whitt-Glover, Principal Investigator, Gramercy Institute, Winston-Salem, North Carolina.
- Alston, R.J. (2008-2011). *Disability and health policy legislation*. Institute of Medicine (IOM) and Robert Wood Johnson Health Policy Fellowship Program. Total Amount Funded: (\$165,000). Includes a one year residential fellowship to study health policy legislation in the U.S. Congress.
- Alston, R.J. (2004-2009). *Racial identity and cultural mistrust as psychocultural correlates of rehabilitation success for African Americans*. National Institute on Disability and Rehabilitation Research (NIDRR). Total Amount Funded: (\$173,830). \*This research project was awarded as part of a center grant (\$3,000,000) on capacity building for minorities with disabilities: F.E. Balcazar, Principal Investigator, University of Illinois-Chicago.
- Ferrans, C., & Alston, R.J. (2004-2006). *Informed decision making and prostate cancer screening among African American men: Measurement of underlying factors*. National Institute on Health (NIH): National Cancer Institute's Comprehensive Minority Biomedical Branch. Total Amount Funded: (\$174,989). \*This research award is a supplement to Ferrans' R01 grant on quality of life for African American cancer survivors. (University of Illinois-Chicago)
- Strauss, M., & Alston, R.J., (1995-2000). *Project Pursuit in Science, Math, Engineering, and Technology for Persons with Disabilities*. National Science Foundation (NSF), Program for Persons with Disabilities Office. Total Amount Funded: (\$1,649,782). \*Alston was named sole PI by NSF for the final three years (\$828,786) of the project. (University of Illinois at Urbana-Champaign)
- Alston, R. (1991-1994). *Sensation seeking and drug abuse prevention (DAO-4887)*. National Institute on Drug Abuse (NIDA). Total Amount: \$200,000. \* This research and career development subgrant was part of a \$850,000 seed grant: R.Clayton, Principal Investigator, University of Kentucky.
- Alston, R.J. (1988). *Enhancing the vocational assessment of Kentuckians with disabilities: The APTICOM computer-assisted system*. University of Kentucky Research Foundation. Total Amount Funded: \$6,800 for one year.

**THESES/DISSERTATIONS DIRECTED:**

- Trask, J.T. (May, 2011). *Relationship between primary care access through free clinics and emergency room usage*. Dissertation, Department of Kinesiology and Community Health, University of Illinois.

**THESES/DISSERTATIONS DIRECTED (continued):**

- Brand, D.J. (May, 2011). *The healing station: The role of the African American church as a change agent of health*. Dissertation, Department of Kinesiology and Community Health, University of Illinois.
- Ruiz, M. (August, 2010). *Evaluation of a cultural competency medical education curriculum through the assessment of changes in student racial attitudes*. Dissertation, Department of Kinesiology and Community Health, University of Illinois.
- Rucker, R. (May, 2010). *HIV & STD testing among heterosexual African American men*. Dissertation, Department of Kinesiology and Community Health, University of Illinois.
- Delic, L. (May, 2010). *The case of adult Bosnian Muslim male refugees in Chicago: Current health behavior outcomes and PTSD symptomatology*. Dissertation, Department of Kinesiology and Community Health, University of Illinois.
- Das, S. (Dec. 2009). *Stimulating healthcare organizational improvement with inpatient smoking cessation*. Dissertation, Department of Kinesiology and Community Health, University of Illinois.
- McClaire, M.R. (Aug. 2008). *Examining the health indicators of two communities in urban Chicago in relation to concentration of air emissions*. Master's thesis, Department of Kinesiology and Community Health, University of Illinois.
- Lucas, P.J. (Aug. 2008). *Who should I tell? A cross-cultural analysis of college students' disclosure of sexual orientation to healthcare providers*. Master's thesis, Department of Kinesiology and Community Health, University of Illinois.
- Gayles, T.A. (May, 2006). *If you build a plan, will they join? An examination of small business employer attitudes towards Association Health Plans (H.R. 525, S. 1955)*. Dissertation, Department of Kinesiology and Community Health, University of Illinois at Urbana-Champaign.
- Samant, D.D. (Dec. 2006). *Disabling capabilities: Investigating the real employment freedoms offered by India's Persons with Disabilities Act*. Master's thesis, Department of Kinesiology and Community Health, University of Illinois.
- Ditchman, N.M. (May, 2005). *Factors associated with assistive technology acquisition and use by university students with disabilities*. Master's thesis, Department of Kinesiology and Community Health, University of Illinois.
- Green, S.C. (May, 2005). *Accessibility in church: Awareness of disability and rehabilitation by African American and White ministers*. Master's thesis, Department of Kinesiology and Community Health, University of Illinois.

**THESES/DISSERTATIONS DIRECTED (continued):**

Barnes, B.N. (August, 2004). *Media message variation and its influence on health care knowledge of African American and Latina adolescent women*. Master's thesis, Department of Community Health, University of Illinois.

Bell, T.J. (December, 2002). *Cultural mistrust, self-efficacy, and outcome expectations as predictors of academic and psychosocial adjustment for African American college students at predominantly White universities*. Dissertation, Department of Educational Psychology, University of Illinois at Urbana-Champaign (Co-Chairperson)

Krajnak, J.A. (May, 2002). *State legislative policy-making: A qualitative study exploring the social construction of health issues related to women*. Dissertation, Department of Community Health, University of Illinois at Urbana-Champaign.

Admed, A. (August, 2001). *Choice and use of services under an employer provided dental benefit program*. Dissertation, Department of Community Health, University of Illinois at Urbana-Champaign.

Donnell, L. (August, 1997). *Social situations and attitudes toward persons with disabilities: Perspectives of African American college students*. Master's thesis, University of Illinois at Urbana-Champaign.

Liem, J. (May, 1997). *The influence of hope and active coping strategies upon the psychological adjustment of individuals with spinal cord injury*. Master's thesis, Department of Community Health, University of Illinois at Urbana-Champaign.

McCowan, C.J. (May, 1994). *The interplay between racial identity, African self-consciousness, and career decidedness for African American women in college environments*. Dissertation, Department of Educational and Counseling Psychology, University of Kentucky.

Shi, Q. (May, 1994). *Effects of self-complexity and other-complexity on depression and hostility*. Dissertation, Department of Educational and Counseling Psychology, University of Kentucky.

**THESIS/DISSERTATION COMMITTEES:**

Hickman, L. L. (August, 2011). *HIV prevention communication in families affected by HIV/AIDS*. Dissertation, Department of Kinesiology and Community Health, University of Illinois at Urbana-Champaign.

Kulemeka, O. (August, 2011). *Public relations, preparedness, and the transportation disadvantaged in a post-disaster environment*. Dissertation, Department of Communications, University of Illinois at Urbana-Champaign.

**THESIS/DISSERTATION COMMITTEES (continued):**

Remmert, D.M. (May, 2011). *Examining the relationship between local public health agency inputs and outputs*. Dissertation, Department of Kinesiology and Community Health, University of Illinois at Urbana-Champaign.

Oertle, K.M. (August, 2009). *Rehabilitation professionals' participation intensity and expectations of transition roles*. Dissertation, Department of Special Education, University of Illinois at Urbana-Champaign.

Sullivan, D.E. (July, 2009). *Validation of the developmental work personality scale for use with persons with disabilities and chronic health*. Dissertation, Department of Kinesiology and Community Health, University of Illinois at Urbana-Champaign.

Rhoads, M.E. (June, 2008). *Assessing the knowledge, attitudes, and behaviors of pregnant Hispanic women: Developing an effective educational intervention for gestational diabetes*. Dissertation, Department of Kinesiology and Community Health, University of Illinois at Urbana-Champaign.

Elkins, C.L. (April, 2008). *Access to healthcare in a free clinic population: What are the barriers?* Dissertation, Department of Kinesiology and Community Health, University of Illinois at Urbana-Champaign.

Honselman, C.S. (February, 2008). *Access and utilization of transitional care services by the elderly according to payer source*. Dissertation, Department of Kinesiology and Community Health, University of Illinois at Urbana-Champaign.

Rowland, M. (March, 2008). *Integrating spatial and temporal analyses into surveillance of shiga toxin producing Escherichia Coli (STEC) 0157:H7 in the state of Illinois*. Dissertation, Department of Kinesiology and Community Health, University of Illinois at Urbana-Champaign.

Gayles, T.A. (May, 2006). *If you build a plan, will they join? An examination of small business employer attitudes towards Association Health Plans (H.R. 525, S. 1955)*. Dissertation, Department of Kinesiology and Community Health, University of Illinois at Urbana-Champaign.

Horwitz, R. (December, 2005). *Assessment of informed consent understanding: HIV vaccine trials in Port Au-Prince, Haiti*. Dissertation, Department of Kinesiology and Community Health, University of Illinois at Urbana-Champaign.

Khan, C. (December, 2005). *Promoting youth development through school-based group mentoring*. Dissertation, Department of Kinesiology and Community Health, University of Illinois at Urbana-Champaign.

**THESIS/DISSERTATION COMMITTEES (continued):**

Johnson, E. (May, 2000). *Analysis of the utilization of SSI incentives by transitional professionals working with students with visual disabilities*. Dissertation, Department of Special Education, University of Illinois at Urbana-Champaign.

Sachs, K. (May, 1997). *The school-to-work transition: Importance of social skills for successful employment*. Thesis, Department of Community Health, University of Illinois at Urbana-Champaign.-\*

Horn, J. (May, 1997). *Secondary transitional experience program: A descriptive analysis of outcomes of high school exiters*. Thesis, Department of Community Health, University of Illinois at Urbana-Champaign.

Dwyre, A. (May, 1995). *Perceptions of the supported employment job search process: Who makes the choices?* Thesis, Department of Community Health, University of Illinois at Urbana-Champaign.

**INVITED PRESENTATIONS:**

Alston, R.J., & Rucker, R.R. (June, 2010). *Disparities in rehabilitation outcomes for minorities with disabilities: Deliberate injustice or benign incompetence*. 8<sup>th</sup> Annual Disparities in Health in America Workshop, The University of Texas, MD Anderson Cancer Center, Houston, Texas.

Alston, R.J. & Rucker, R.R. (March, 2010). *Need for cultural competency among rehabilitation counselors serving ethnic minorities with disabilities: Perceptions of rehabilitation administrators*. Speaker for the Multiculturalism and Social Justice Leadership Development Academy, American Counseling Association, Pittsburgh, Pennsylvania.

Alston, R.J. (July, 2009). *Long-term care and wellness promotion for persons with disabilities*. RWJ Health Policy Fellow Lecture Series, Institute of Medicine, National Academies of Science, Washington, DC.

Alston, R.J. (July, 2008). *Culturally competent disability and rehabilitation practice*. Section 21 Capacity Building Symposium for Project Directors. National Institute on Disability and Rehabilitation Research (NIDRR), Washington, DC.

Smith, D.L., & Alston, R.J. (July, 2007). *Employment and rehabilitation issues for minority women with disabilities*. Disability, Race, and Culture: State-of-the-Science Conference. Center for Capacity Building on Minorities with Disabilities Research, University of Illinois at Chicago, Chicago, Illinois.

Alston, R.J. (April, 2007). *Rehabilitation education at Historically Black Colleges and Universities: The future is now*. 2<sup>nd</sup> Annual Diversity Day Keynote Speaker. Graduate Program in Rehabilitation, South Carolina State University, Orangeburg, South Carolina.

**INVITED PRESENTATIONS (continued):**

Alston, R.J. (July, 2006). *Cultural mistrust and disparities in mental health care for African American males*. Speaker for the annual conference of the Illinois Mental Health Juvenile Justice Initiative of the Department of Human Services, Chicago, Illinois.

Alston, R.J., & Gayles, T. (April, 2005). *Rehabilitation as an instrument of social justice for African Americans with disabilities*. Co-speaker for the Spring distinguished lecturer seminar of the Urban Allied Health Academy. Sponsored by the College of Applied Health Sciences, University of Illinois-Chicago, Chicago, Illinois.

Alston, R.J., Brown, M.C., & Harley, D.A. (June, 2002). *Rehabilitation and minority populations: Building research and training capacity*. Co-speaker for the National Institute on Disability and Rehabilitation Research's (NIDRR) special conference on research capacity building for minority entities and institutions, Washington, DC.

Alston, R.J., Cengel, K., Ha Ho, A., & Ramirez, N. (2001). *Cultural assumptions regarding cancer*. Cospeaker for the seventh biannual conference titled Cancer: Facing the Challenge; Sponsored by the American Cancer Society and University of Illinois College of Medicine at Urbana-Champaign, Champaign, Illinois.

Alston, R.J., & Olsheski, J. (April, 1999). *The role of the rehabilitation caseworker in managed care*. Cospeaker for the American Rehabilitation Counseling Association's (ARCA) forum on rehabilitation research and practice at the annual conference of the American Counseling Association, San Diego, California.

Alston, R.J. (April, 1996). *Multicultural topics in rehabilitation research: Methodological complexities*. Speaker for the American Rehabilitation Counseling Association's (ARCA) forum on rehabilitation research and practice at the annual conference of the American Counseling Association, Pittsburgh, Pennsylvania.

**REFEREED PRESENTATIONS:**

Brand, D., & Alston, R.J. (October, 2011). *A comparative analysis of physical activity patterns and health status among African American and White adults with disabilities*. Paper presented at the annual conference of the American Public Health Association, Washington, DC.

Harvey, I.S., & Alston, R.J. (July, 2010). *Understanding preventive behaviors and prostate cancer screening among African American men*. Paper presented at the annual conference of the National Medical Association, Orlando, Florida.

Alston, R.J., & Brand, D.J. (November, 2010). *Health outreach and the African American church: Preventing chronic illness and disability among congregants*. Paper presented at the annual conference of the American Public Health Association, Denver, Colorado.



**REFEREED PRESENTATIONS (continued):**

Alston, R.J., & Rucker, R. (March, 2008). *Perceptions surrounding the racial status of the client: Impact on the rehabilitation counselor's professional judgments and service delivery.* Paper presented at the annual conference of the American Counseling Association, Honolulu, Hawaii.

Alston, R.J., & Rucker, R. (November, 2007). *Quality and fairness of rehabilitation services: What do African American clients believe?* Paper presented at the 50<sup>th</sup> Anniversary Educational Conference, American Rehabilitation Counseling Association, Tampa, Florida.

Alston, R.J., & Rucker, R. (October, 2007). *The influence of the client's race on the service decision making of rehabilitation counselors.* Paper presented at the annual symposium of the National Rehabilitation Counseling Association, Louisville, Kentucky.

Harley, D.A., Alston, R.J., & Reid, C. (July, 2006). *Working with minorities of color in rural areas: Counseling and ethical issues.* Paper presented at the annual conference of the National Association of Multicultural Rehabilitation Concerns, Detroit, Michigan.

Willis, C., Alston, R.J., Suarez, Y., Pleadger, C. (June, 2006). *Addressing cultural competence, cultural mistrust, and ethical practice in minority research.* Paper presented at the annual conference of the Society for Disability Studies, Washington, DC.

Balcazar, F., Willis, C., Leung, P., & Alston, R. (July, 2005). *Capacity building for minorities with disabilities.* Paper presented at the annual conference of the National Association of Multicultural Rehabilitation Concerns, San Antonio, Texas.

Balcazar, F., Willis, C., Leung, P., & Alston, R. (July, 2005). *Factors affecting the diversity of minority individuals with disabilities.* Research poster presented at the annual conference of the National Association of Multicultural Rehabilitation Concerns, San Antonio, Texas.

Alston, R.J., & Gayles, T. (April, 2005). *Counseling African American men about the risks for prostate cancer: Making the case for screening.* Research poster presented at the annual conference of the American Counseling Association, Atlanta, Georgia.

Alston, R.J. (October, 2003). *Early diagnosis of prostate cancer among African American men: Measuring factors related to screening participation.* Paper presented at the International Health Evaluation Association's biennial International Conference on Health Promotion, Atlanta, Georgia.

Alston, R.J., & Green, S. (March, 2003). *Disability and rehabilitation awareness among African American ministers.* Research poster presented at the annual conference of American Counseling Association, Anaheim, California.

Harley, D.A., Alston, R.J., & Wilson, K.B. (2001). *Program collaboration between an Historically Black College and University (HBCU) and Traditional White Institution*

**REFEREED PRESENTATIONS (continued):**

- (TWI): Working together for student recruitment in rehabilitation education.* Paper presented at the annual symposium of the National Rehabilitation Counseling Association and American Rehabilitation Counseling Association, St. Louis, Missouri.
- Alston, R.J., & Harley, D.A. (April, 1997). *African\_Americans' trust in rehabilitation services: Myth or reality.* Paper presented at the annual conference of the American Counseling Association, Orlando, Florida.
- Harley, D.A., Rollins, C.W., Middleton, R.A., & Alston, R.J. (March, 1997). *Ethics\_and cultural diversity: Addressing rehabilitation counselor response models when working with racial minorities.* Paper presented at the annual symposium of the National Rehabilitation Counseling Association and American Rehabilitation Counseling Association, Tampa, Florida.
- Harley, D.A., & Alston, R.J. (September, 1996). *Rehabilitation across the cultural diversity spectrum.* Paper presented at the annual conference of the National Rehabilitation Association, Norfolk, Virginia.
- Leung, P., & Alston, R.J. (April, 1995). *Ecosociopsychological approach to disability and minority ethnic populations.* Paper presented at the annual conference of the American Counseling Association, Denver, Colorado.
- Alston, R.J. (December, 1993). *The family system as a positive factor in the counseling of African Americans infected with drug abuse related AIDS: Implications for African Patients.* Poster presented at the World Health Organization's VIII International Conference on AIDS and S.T.D. in Africa, Marakech, Morocco.
- Turner, W.L., Alston, R.J., & Wilson, S.M. (October, 1993). *Drug abuse prevention among Black adolescents and their families.* Poster presented at the annual conference of the International Congress on Adolescentology, Rome, Italy.
- Alston, R.J. (October, 1993). *Administering vocational aptitude tests to African American clients: Psychometric issues and techniques.* Paper presented at the annual conference of the National Rehabilitation Association, Atlanta, Georgia.
- Alston, R.J., & Feist, S.M. (October, 1993). *Strategies for enhancing rehabilitation services to African American women with disabilities.* Paper presented at the annual conference of the National Rehabilitation Association, Atlanta, Georgia.
- Alston, R.J., & Turner, W.L. (October, 1992). *Family therapy and disability: An unchartered course.* Poster presented at the national conference of the American Association for Marriage and Family Therapy, Miami Beach, Florida.

**REFEREED PRESENTATIONS (continued):**

- Turner, W.L., & Alston, R.J. (October, 1992). *Family environmental strengths and Black adolescent development*. Poster presented at the national conference of the American Association for Marriage and Family Therapy, Miami Beach, Florida.
- Turner, W.L., & Alston, R.J. (October, 1992). *Family protective factors and drug abuse in Black adolescents*. Poster presented at the national conference of the American Association for Marriage and Family Therapy, Miami Beach, Florida.
- Turner, W.L., & Alston, R.J. (November, 1992). *Identifying the resources of competent Black families for utilization in drug abuse prevention*. Poster presented at the national conference of the National Council on Family Relations, Orlando, Florida.
- Turner, W.L., & Alston, R.J. (August, 1992). *The role of the family in psychosocial adaptation to physical disability for African Americans*. Paper presented at the national conference of the National Medical Association, San Francisco, California.
- Alston, R.J., & Turner, W.L. (November, 1991). *Approaching the rehabilitation of African Americans with disabilities from a family systems perspective*. Paper presented at the national conference of the National Rehabilitation Association, Louisville, Kentucky.
- Alston, R.J., deMesquita, P., Mngadi, S.P. (February, 1991). *The effective interpretation and application of results from a computer-assisted vocational aptitude assessment: Recommended strategies for rehabilitation counselors*. Paper presented at the National Eighth Annual Professional Symposium of the National Rehabilitation Counseling Association, Cincinnati, Ohio.
- Goodwin, L.R., Alston, R.J., & Downes, S.C. (January, 1990). *Restructuring our professional rehabilitation counseling associations: A new twist to an old debate*. Paper presented at the Region IV mid-winter conference of the National Council on Rehabilitation Education, Atlanta, Georgia.
- Alston, R.J. (March, 1989). *Computer-based career guidance as counseling intervention for persons with disabilities*. Paper presented at the national conference of the American Association of Counseling and Development, Boston, Mass.
- Alston, R.J. (February, 1989). *Validating the scales of computer-assisted vocational assessment systems: A need for research*. Paper presented at the Region IV mid-winter conference of the National Council on Rehabilitation Education, Atlanta, Georgia.
- Johnson, K.L., & Alston, R.J. (February, 1989). *The use of computer-assisted career guidance systems with clients who have profound hearing impairments*. Paper presented at the Region IV mid-winter conference of the National Council on Rehabilitation Education, Atlanta, Georgia.

**REFEREED PRESENTATIONS (continued):**

Burkhead, E.J., Sampson, J.P., Alston, R.J., & Clark, D.A. (April, 1985). *Computer-assisted career exploration systems for disabled persons*. Paper presented at the national conference of the American Association of Counseling and Development, New York, New York.

Sampson, J.P., Burkhead, E.J., Alston, R.J., & Clark, D.A. (October, 1984). *The use of CHOICES in Florida's office of vocational rehabilitation*. Paper presented at Florida's annual CHOICES statewide conference, Tampa, Florida.

Burkhead, E.J., & Alston, R. J. (April, 1984). *Computer trends in rehabilitation*. Paper presented at the Southeast Regional Conference of the National Rehabilitation Association, Myrtle Beach, South Carolina.

Burkhead, E.J., & Alston, R.J. (February, 1984). *Computer assisted evaluation of persons with disabilities*. Paper presented at the Florida Division for Career Development and the Florida Vocational Evaluation and Work Adjustment Association's Joint Conference on Career Development for Exceptional Individuals, Orlando, Florida.

**SEMINARS/WORKSHOPS CONDUCTED:**

Alston, R.J. (May, 1998). *The rehabilitation counselor: A multifaceted role with diverse functions*. A half-day training workshop conducted for rehabilitation counselors; Illinois Office of Rehabilitation Services, Region 4-Champaign District Office, Champaign, Illinois.

Alston, R.J. (May, 1998). *Counseling African Americans with disabilities: Insights, strategies, and techniques*. A half-day training workshop conducted for rehabilitation counselors; Illinois Office of Rehabilitation Services, Region 4-Decatur District Office, Decatur, Illinois.

Alston, R.J. (June, 1993). *Family system issues involved in providing psychological services to African Americans in medical treatment settings*. Training session conducted for staff psychologists and interns; VA Hospital, Psychology Services, Lexington, KY.

Alston, R.J. (November, 1992). *Strategies for providing culturally sensitive counseling services to rehabilitation clients*. Training session conducted for rehabilitation counselors at the annual state training conference; Kentucky Department for the Blind, Louisville, KY.

Alston, R.J. (May, 1991). *Priority disability groups in rehabilitation: Who are they and how best to serve them?* Conducted a two-day training seminar for rehabilitation counselors on etiologies, medical and psychological diagnosis and treatment, vocational assessment, training and placement, and client advocacy issues involving mental illness and learning disability; University of Kentucky, Lexington, KY.

**SEMINARS/WORKSHOPS CONDUCTED (continued):**

Alston, R.J. (September, 1989). *Counseling the industrially injured: Approaches that work*. Conducted a training session for rehabilitation counselors and nurses on the use of effective counseling strategies to address the psychosocial and return to work issues facing industrially injured clients; Industrial Commission of Ohio, Rehabilitation Division, Columbus, OH.

Alston, R.J. (May, 1989). *Ethics in rehabilitation*. Conducted a two-day training seminar for rehabilitation counselors on the application of ethical principles to rehabilitation practice and research and the potential legal ramifications of unethical actions; University of Kentucky, Lexington, KY.

Alston, R.J. (May, 1988). *Rehabilitation of individuals with traumatic brain injury*. Conducted a two-day training seminar for rehabilitation/mental health counselors on the etiology, acute treatment, and psychosocial/vocational rehabilitation of traumatic brain injury; University of Kentucky, Lexington, KY.

**SERVICE:**

**University Service:**

Chair, Chancellor's Campuswide Committee on Access and Accommodations, University of Illinois at Urbana-Champaign, 2010-2012

Member, Disability Science Assistant/Associate Professor Search Committee, College of Applied Health Sciences, 2010

Member, Assistant Professor Faculty Search Committee, Department of Kinesiology and Community Health, 2010

Chair, Third-Year Assistant Professor Review Committee, Department of Kinesiology and Community Health, 2010

Chair, Promotion and Tenure Review Committee (Associate Professor), Department of Kinesiology and Community Health, 2009

Chair, Promotion and Tenure Review Committee (Professor), Department of Speech and Hearing Science, 2009

Member, Disability Science Full Professor Search Committee, College of Applied Health Sciences, 2009

**University Service (continued):**

Chair, Community Health Faculty Search Committee, Department of Kinesiology and Community Health, 2006

Member, Executive Committee, College of Applied Health Sciences, University of Illinois, 2000-2002 and 2004-2006.

Member, Promotion & Tenure Committee, College of Applied Health Sciences, 2005-2009

Committee Reviewer, Promotion & Tenure Application, Department of Educational Psychology, College of Education, 2006

Member, University Senate, University of Illinois, 2002-2004 and 2004-2006

Member, Senate Executive Committee, University of Illinois, 2004-2006

Member, Evaluation Committee, 5<sup>th</sup> Year Review of Dean (College of Applied Life Studies), Office of the Provost, 2006

Chair, Senate Committee on Equal Opportunity and Access, 2004-2006

Member, Task Force on Civic Commitment in the 21<sup>st</sup> Century, Office of the Chancellor, 2005-Present

Member, Campus Awards Committee for Public Engagement, Office of the Chancellor, 2005-Present

Member, Committee on the Educational Effects of Chief Illiniwek, Office of the Chancellor, 2005-2006

Member, Brown vs. Topeka Jubilee Commemoration Committee, Chancellor's Office, University of Illinois, 2002-2004

Member, Dean's Task Force on Kinesiology and Community Health Merger, College of Applied Life Studies, 2004

Chair, Rehabilitation Faculty Search Committee, Department of Kinesiology and Community Health, 2004 and 2005

Member, College's Initiative Faculty Search, College of Applied Life Studies, 2005, 2006, 2008

Chair, Kinesiology and Community Health Merger Committee on Administration, 2005

Member, Head Search Committee, Department of Community Health, University of Illinois, 2001

Member, AODO Coordinator Search Committee, University of Illinois Counseling Center, 2001

**University Service (continued):**

Member, Dean Search Committee, College of Applied Life Studies, 1997-1998

Member, Provost's Accreditation Self-Study Committee, North Central Association (NCA)  
Accreditation Review, University of Illinois at Urbana-Champaign, 1998

Member, Educational Policy Committee, College of Applied Life Studies, University of Illinois,  
1996-1998

Chair, Preliminary Examination Committee, Department of Community Health, University of  
Illinois, 2000-Present

Member, Advisory Committee, Department of Kinesiology and Community Health, University of  
Illinois, 2000-Present

Chair, Undergraduate Rehabilitation Concentration Planning Committee, Department of  
Community Health, University of Illinois, 1999

Member, University Senate, University of Illinois, 1995-1997

Member, Merger and Transition Committee (Graduate Program in Rehabilitation and Department  
of Community Health), College of Applied Life Studies, 1996

Member, Advisory Committee, Department of Community Health, 1996-1998

Member, Advisory Committee, University Counseling Center, University of Illinois, 1996-1998

Chairperson, Faculty Third Year Review Committee, Graduate Program in Rehabilitation,  
College of Applied Life Studies, 1995/1996

Member, Search Committee for the Director of the Division of Rehabilitation Education Services,  
University of Illinois, 1995

Chairperson, Search Committee for Supervisor of Physical Therapy and Functional Training,  
Rehabilitation Education Center, University of Illinois, 1995

Member, Search Committee for Education Specialist, Project Pursuit, Rehabilitation Education  
Center, University of Illinois, 1995

Member, Management Committee, Rehabilitation Education Center, University of Illinois, 1995-  
1996

Member, Executive Governing Committee, Rehabilitation Education Center, University of  
Illinois, 1995-1996

Member, University Senate, University of Kentucky, 1992-1994 (second term)

**University Service (continued):**

Member, Senate Subcommittee on Institutional Finances and Resources Allocation, University of Kentucky, 1992-1995

Member, Non-Medical Institutional Review Board, University of Kentucky, 1993-1994

Member, Research Advisory Committee for the Kentucky Survey Research Center, University of Kentucky, 1990-1992

Member, Summer Faculty Research Fellowship Committee, 1994

Member, Lyman T. Johnson Minority Fellowship Awards Committee, Graduate School, University of Kentucky, 1989-1992

Member, Interdisciplinary Task Force for Family Resource/Youth Services Centers, Kentucky Education Reform Act, 1990-1993

Faculty Advisor, African Student Association, University of Kentucky, 1990-1994

Faculty Advisor, Omega Psi Phi Fraternity, University of Kentucky, 1991-1994

Member, Minority Recruitment and Retention Policy Committee, Educational and Counseling Psychology Department, University of Kentucky, 1991-1994

Member, Dean Search Committee, College of Education, University of Kentucky, 1989-1990

Member, Graduate School Committee, Five Year Review (1985-1990) of the Rehabilitation Counseling Master's Program, University of Kentucky, 1990

**Professional Service:**

Member, Editorial Review Board, Rehabilitation Research, Policy, and Education, 2011-Present

Member, Editorial Review Board, Journal of Vocational Rehabilitation, 2009-Present

Member, Editorial Review Board, Rehabilitation Counseling Bulletin, 1996-2008

Invited Member, Steering Committee, National Disability Employment Research Summit, Interagency Committee on Disability Research, 2005-2006

Invited Member, Committee of Visitors (Evaluation Team), National Science Foundation (NSF), Office of Disability Programs, 2003

Editor, Journal of Applied Rehabilitation Counseling, 1997-2000



**Professional Service (continued):**

Member, Editorial Review Board, Journal of Rehabilitation, 1996-2002

Member, Executive Board, American Rehabilitation Counseling Association (ARCA), 1998-2001

Member, Executive Board, Council on Rehabilitation Education (CORE), 1997-2001

Member, Test-Bias Sensitivity Review Committee, National Certification Exam, Commission on Rehabilitation Counselor Certification (CRCC), 1998-2001

Grant Reviewer, National Science Foundation (NSF), Disability Programs, 2001

Member, Legislative Committee, National Association of Multicultural Concerns, National Rehabilitation Association, 1996-1998

Chairperson, Bylaws Committee, American Rehabilitation Counseling Association, 1994-1995

Member, Board of Directors, Kentucky Rehabilitation Counselor Association, 1991-1993

Delegate (Kentucky), National Conference of the National Rehabilitation Association, 1991

**Community Service:**

Member, Board of Directors, Francis Nelson Community Health Center, Champaign, Illinois, 2009-Present

Member, Illinois Assistive Technology Program, 2007-Present

Member, School Board, Illinois Unit 4 School District, Champaign, Illinois, 2005-2007

Member, Francis Nelson/CUPHD Joint Medical Plaza Task Force, 2003-2005

Coordinator, Prostate Cancer Workshop and Screening Program, Omega Psi Phi Fraternity and Champaign Urbana Public Health District, Champaign County, Illinois, 1998-Present

Member, Board of the American Cancer Society, Champaign Area Office (5 counties), Champaign, Illinois, 1996-1998

Vice-President, Board of Directors, Scott County Developmental Achievement Center, Georgetown, Kentucky, 1988-1993

Member, Admissions and Case Management Committee for the Virginia Place One-Parent Family Facility, Lexington, Kentucky, 1987-1992

Lecturer, Mayor's Office for Employment and Training, Lexington, Kentucky, 1989-1992

**PROFESSIONAL AFFILIATIONS:**

- National Rehabilitation Association
- National Rehabilitation Counseling Association
- National Association of Multicultural Rehabilitation Concerns
- American Counseling Association
- American Rehabilitation Counseling Association
- Association of Multicultural Counseling and Development

**PROFESSIONAL CERTIFICATIONS:**

Certified Rehabilitation Counselor (C.R.C. #19761)